

Strathbogie Shire Council

Annual Action Plan

2026-2027

Strathbogie
SHIRE COUNCIL



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Acknowledgement of Country

We acknowledge the Traditional Custodians of the places we live, work and play.

We recognise and respect the enduring relationship they have with their lands and waters, and we pay respects to the Elders past, present, and emerging.

Annual Action Plan 2026-2027

The Annual Action Plan

The purpose of the Annual Action Plan (Action Plan) is to communicate the actions Council will deliver each financial year to implement the Strategies, Major Initiatives and Initiatives in the Council Plan 2025-2029 (the Council Plan). The Council Plan is focused on achieving the community's long-term aspirations described in the Community Vision 2035.

An Action Plan will be developed and adopted by Council annually and funded through the adopted Budget.

The actions will be measurable and assigned to the responsible Directorate to complete during the respective financial year. Some actions may require more than one year to complete. In these circumstances these actions will be continued and updated in the following year's Annual Action Plan. Each action connects back to one or more of the Major Initiatives and Initiatives in the Council Plan. Progress reports will be provided to Council six-monthly and end of year results in the Annual Report.

Recovery initiatives from the Longwood Berrys Lane Bushfire will be covered within a separate Recovery Plan, that includes the environment of recovery; Built, Economic, Natural, Social and Aboriginal culture and healing.

The Strathbogie Shire Community Vision 2035

We will create a thriving place to live, work, and explore – where history and Country are honoured, innovation is welcomed, our collective spirit makes us stronger, and our environment is sustained for future generations.

Council Plan 2025-2029 Strategic Objectives



CONNECT

We are committed to enhancing access for all residents, promoting healthy living, fostering connections, and providing opportunities to thrive and participate in community life.



SUSTAIN

We aim to collaborate with others foster a sustainable environment, a thriving economy, and resilient communities.



DELIVER

We are committed to delivering quality services and infrastructure that meets the needs of our community. We aim to strengthen the Council's governance and provide improved, customer-focused experiences.

Objective One: Connect – Action Plan 2026-2027

Action	Council's Role	Initiative	Measure	Responsible Directorate	Change From 2025-26
Attract grant funding and support community grant writing	Deliver	Connect 1.3 – Support better health and wellbeing outcomes in collaboration with external service providers and agencies. Connect 1.5 – Encourage community groups to use Council's community grants program and philanthropic organisations to fund projects to support health and wellbeing benefits and community strengthening.	Total dollars received/committed through grants provided by other levels of government or philanthropic organisations for community co-contributed projects. Success rate of competitive grant applications.	Community and Planning	Ongoing
Establish the Health, Wellbeing and Disability Network to advance local programs and advocacy	Deliver Partner	Connect 1.2 – Grow relationships and networks within the community to raise awareness, support diversity, inclusion, safety and connections for those who find themselves disadvantaged, isolated, disabled, marginalised or experiencing family violence. Connect 1.3 – Support better health and wellbeing outcomes in collaboration with external service providers and agencies Connect 1.4 – Support better health and wellbeing outcomes in collaboration with external service providers and agencies	A minimum of two meetings held	Community and Planning	Ongoing (Continue now establish)
Deliver 2026-27 actions in the Health, Wellbeing and Disability Action Plan	Deliver	Connect 1.2 - Grow relationships and networks within the community to raise awareness, support diversity, inclusion, safety and connections for those who find themselves disadvantaged, isolated, disabled, marginalised or experiencing family violence. Connect 1.3 – Support better health and wellbeing outcomes in collaboration with external service providers and agencies Connect 1.4 – Support better health and wellbeing outcomes in collaboration with external service providers and agencies	Annual Health, Wellbeing and Disability Action Plan progress report presented to Council	Community and Planning	Ongoing (Year has changed)
Deliver Councillor and community engagement opportunities	Deliver	Connect 1.6 – Develop a Communications Strategy to improve transparency and promote Council Services	Minimum of five engagement opportunities delivered throughout the municipality	People and Governance	Ongoing
Review existing Memorandum of Understanding with Taungurung Land and Waters Council	Deliver	Connect 1.1 – Work with First Nations people to promote mutual respect and understanding	Review complete	Community and Planning	Carry over
Seek opportunities to collaborate with Taungurung Land and Waters Council and Yorta Yorta Nation Aboriginal Corporation on initiatives	Deliver	Connect 1.1– Work with First Nations people to promote mutual respect and understanding	Two opportunities for collaboration undertaken	Community and Planning	Ongoing

of mutual benefit					
Continue participation in the Taungurung Local Government Forum	Partner	Connect 1.1 - Work with First Nations people to promote mutual respect and understanding Connect 1.8 – Participate in the Taungurung Local Government Forum	Participation at all meetings	Chief Executive Officer	Ongoing
Develop an annual Communications Strategy with supporting tactical plans provided quarterly	Deliver	Connect 1.6 – Develop a Communications Strategy to improve transparency and promote Council Services	Development of strategy completed, and one quarterly tactical plan delivered	Communications, Advocacy and Customer Service	Ongoing
Adopt the Strathbogie Shire Sports Strategy	Deliver	Connect 1.7 - Develop a Strathbogie Shire Sports Strategy Council's Role	Sports Strategy adopted by Council	Community and Planning	Carry over
Support community recovery from the 2026 Longwood Berrys Lane Fire	Deliver	Connect 1.2 - Grow relationships and networks within the community to raise awareness, support diversity, inclusion, safety and connections for those who find themselves disadvantaged, isolated, disabled, marginalised or experiencing family violence.	Delivery of Recovery Plan	All	New

Objective Two: Sustain – Action Plan 2026-2027

Action	Council's Role	Initiative	Measure	Responsible Directorate	Change From 2025-26
Determine and implement Council's priority advocacy projects and develop and implement an annual advocacy plan	Deliver	Sustain 2.1 - Review, adopt and implement Council's Advocacy Plan to advocate for Council's priority projects which may include improved community infrastructure, better roads, drainage, water supply, telecommunications, power, public transport and health services. Sustain 2.4 – Pursue increased funding from the State and Federal Governments (or other funding partners)	Priority projects are identified and adopted by Council	Chief Executive Officer	Ongoing and merged two actions
Continue to participate in Goulburn Region Tourism Incorporated and support the delivery of the Goulburn Region Destination Management Plan	Partner	Sustain 2.3 – Continue to support Goulburn Region Tourism Incorporated and implement actions from the Goulburn Region Destination Management Plan	Annual visitor numbers increased and increased annual visitor spending	Community and Planning	New
Complete the review of the Strathbogie Planning Scheme including the Municipal Planning Strategy in accordance with <i>Planning and Environment Act 1987</i>	Deliver	Sustain 2.6 – Commence review of the Strathbogie Planning Scheme including the Municipal Planning Strategy.	Reviewed completed and presented to Council.	Community and Planning	Carry over

Adopt the Rural Residential and Land Use Strategy	Deliver	Sustain 2.2 – Implement actions from the Rural Residential Land-use Strategy and Urban Growth Strategy.	Strategy is adopted by Council.	Community and Planning	Carry over (and separated)
Commence the implementation of a priority action from the Urban Growth Strategy	Deliver	Sustain 2.2 – Implement actions from the Rural Residential Land-use Strategy and Urban Growth Strategy.	Project underway	Community and Planning	Carry over (and separated)
Implement the interim and permanent Flood Controls in Nagambie	Deliver	Sustain 2.7 – Prepare Council's Climate Change Action Plan 2027-2032.	Submit planning scheme amendment to the Minister	Community and Planning	Carry over
Prepare the Climate Change Action Plan 2027- 2032	Deliver	Sustain 2.7 – Prepare Council's Climate Change Action Plan 2027-2032.	Climate Change Action Plan adopted by Council	Sustainable Infrastructure	New
Implement the Stormwater Strategy	Deliver	Sustain 2.7 – Prepare Council's Climate Change Action Plan 2027-2032.	Implement two initiatives	Sustainable Infrastructure	Ongoing (develop now implement)
Continue development of a Transfer Station Optimisation Plan	Deliver	Sustain 2.10 – Reduce waste to landfill.	Plan developed	Sustainable Infrastructure	Ongoing (commence now continue)
Review the Heatwave Plan	Deliver	Sustain 2.12 – Review Heatwave Plan	Heatwave Plan reviewed and endorsed by the Municipal Emergency Management Planning Committee	Community and Planning	New
Commence review of the Economic Development Strategy	Deliver	Sustain 2.8 – Implement actions from the Economic Development Strategy 2023-2027	Consultation commenced, and a draft plan developed	Community and Planning	New
Deliver Waste Education	Deliver	Sustain 2.10 – Reduce waste to landfill.	Minimum of two community education events	Sustainable Infrastructure	Ongoing
Deliver Local Law No. 2	Deliver	Sustain 2.9 – Protect and support community safety and amenity through the Local Law enforcement and education.	Adoption of Local Law No. 2 by Council and delivery underway	Community and Planning	Ongoing (was review, engage and deliver)

Objective Three: Deliver – Action Plan 2026-2027

Action	Council's Role	Initiative	Measure	Responsible Directorate	Change From 2025-26
Implement the Customer Service Charter	Deliver	Connect 3.4 – Invest in information technology systems to enhance efficient and effective service delivery.	Regular quarterly metric reporting	Communications, Advocacy and Customer Service	Ongoing (develop now implement)
Commence the implementation of an asset management system	Deliver	Deliver 3.2 – Develop and implement the Asset Management Framework (including the recognition of heritage assets)	Procure and undertake user acceptance testing	Sustainable Infrastructure	Carry over

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Update Asset Management Plans	Deliver	Deliver 3.2 – Develop and implement the Asset Management Framework (including the recognition of heritage assets)	Two plans updated	Sustainable Infrastructure	New
Local Government Performance Reporting Framework annually	Deliver	Deliver 3.9 – Govern responsibly by managing finances sustainably, access legislative compliance and managing strategic risks	Reporting completed and Annual Report adopted by 31 October 2026	People and Governance	Ongoing
Annual Councillor mandatory training program	Deliver	Deliver 3.9 – Govern responsibly by managing finances sustainably, access legislative compliance and managing strategic risks	Mandatory training requirements as per regulations are delivered	People and Governance	Ongoing
Deliver the Information Communication Technology Strategy	Deliver	Deliver 3.4 – Invest in information technology systems to enhance efficient and effective service delivery	Year one actions complete	People and Governance	Ongoing (develop now deliver)
Implement customer-focused improvements to online communications platforms	Deliver	Deliver 3.3 – Develop and implement a continuous service optimisation framework. Deliver 3.4 – Invest in information technology systems to enhance efficient and effective service delivery.	System options investigated	Communications, Advocacy and Customer Service	Ongoing (Invest now Implement)
Undertake a community satisfaction survey	Deliver	Deliver 3.9 – Govern responsibly by managing finances sustainably, access legislative compliance and managing strategic risks	Survey undertaken and results provided to Council	Communications, Advocacy and Customer Service	Ongoing
Strengthen the sustainability of long-term Financial Plan	Deliver	Deliver 3.9 – Govern responsibly by managing finances sustainably, access legislative compliance and managing strategic risks	Report annually to Council through the budget document and performance statement	Chief Executive Officer	Ongoing
Deliver the Gender Equality Action Plan 2026-2029	Deliver	Deliver 3.8 – Deliver Council's Gender Equality Action Plan and implement the Victorian fair access legislation	Year one actions are complete	People and Governance	Ongoing (develop now deliver)

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