

Strathbogie Shire Community Leadership Program 2025

Frequently Asked Questions

This program, funded by the State of Victoria through Emergency Recovery Victoria, will empower new, emerging, and established leaders with the skills, tools and support to create real change.

Why are Strathbogie investing in this program?

The Strathbogie Shire values the great work community undertakes and want the opportunity to support our community leaders to thrive through leadership skill development. We hope that our community leaders build confidence through the program and connect with like-minded peers to deliver better outcomes for our community.

What benefits will it bring to the Strathbogie Shire?

The Shire will benefit from a more informed and capable community, equipped with practical skills in governance, strategic planning, policy development, public speaking, and community engagement. Participants will also gain valuable insights into leading during emergency situations and building local resilience.

Will the program assist me in gaining employment with Shire of Strathbogie or others?

Not directly, but the skills participants will gain will be useful in the employment market.

Program Requirements

What is the minimum level of education or qualifications I require to be considered?

No previous qualifications are required- only a passion about your community and a willingness to get involved and make a difference.

Do I need to have experience in the community services sector?

Successful applicants will ideally have some experience participating in the local community. Examples of such experience include volunteering, being a member of a cultural, faith or sporting group, being on a school parent committee, or sitting on a committee of management.

Is there a selection process or interview panel that will assess my application?

All short-listed applicants will be invited to an interview which will include an informal chat with Council staff to find out more about you and your community interests. Applicants will need to give the names of community groups they are part of and provide two references.

Can I apply if I am a businessperson?

Yes. If you are a businessperson who also participates in the local community.

Program Support:

Will you offer support for people living with a disability and/or those with families?

Yes, we want a diverse range of applicants who successfully represent our local community. Should you need additional assistance and support, please let us know.

Can I still apply if English is my second language?

Yes. If you feel you need a little extra support to participate, please let us know.

Do I need access to a computer or laptop?

No, however email is our main form of communication with you.

Is the access to the venue suitable for wheelchairs or walkers?

Yes – all venues are fully accessible.

Will parking be available?

Yes - There is sufficient parking at all the community venues we use.

What happens if I cannot complete the program for any reason or miss a class?

If you foresee an issue with completing the program, let us know when applying. However, we do understand that life happens, if you are unable to attend a class unexpectedly, please contact us as soon as possible.

Do I have to purchase books or resources to support my participation?

No. All required resources and material will be supplied.

Will there be homework or assignments set that require additional hours?

There will be some work you will be asked to do between sessions at your own pace, and some optional activities.

Application and Program Details:

How is the program structured – what will be the commitment I need to make?

This program includes six in-person workshops and a Graduation Ceremony. The same group will journey through all sessions together from October to December 2025, building strong connections and shared experiences.

At the end of the program, we'll come together for a graduation celebration, where participants can reflect on their journey

What are the start date and end dates for the program?

The start date of the Program is Sunday 12 October 2025.

Interviews will be conducted 15-19 September 2025. All successful candidates will be notified by 19 September 2025.

Where will the program be held?

The program workshops will be held in Euroa or Nagambie. Please note that final locations for each workshop are still be arranged and will be confirmed as soon as possible.

The graduation ceremony will be held in Euroa.

What topics will be covered?

Session	Workshop Topic
Workshop 1	Program Launch, Communication Styles & Conflict Management
Workshop 2	Community Leadership & Networking
Workshop 3	Public Speaking & Presentation Techniques
Workshop 4	Emergency Management
Workshop 5	Building Resilient Communities
Workshop 6	Participant Presentations
Graduation	Graduation

How can I apply and when will I receive any response about my success as a candidate?

Applications will be an 'Expression of Interest' (EOI) via the Shire of Strathbogie's engagement platform www.share.strathbogie.vic.gov.au.

Applications open on 30 July 2025 and close on 1 September 2025.

All applicants will be advised regarding the outcome of the EOI process by 19 September 2025.

Is there any graduation or celebration planned for completion of the program?

Yes – a graduation ceremony to celebrate your achievements will be held at the end of the program, you can invite guests to attend, and you will be presented with your certificate.

What happens after “graduation” - is there a clear pathway for further networking with the Shire of Strathbogie?

Yes, Council would look to lean on our new leaders in the Community to become involved in Council led community consultations or reference groups as much or as little as they prefer.